

**BOARD OF COUNTY COMMISSIONERS  
AGENDA ITEM SUMMARY**

Meeting Date: May 16, 2006

Division: County Administration

Bulk Item: Yes ☐ No ☒

Department: County Administration

Staff Contact Person: Debbie Frederick

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**AGENDA ITEM WORDING:**

Adoption of Monroe County's revised Mission, Vision and Value Statements.

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**ITEM BACKGROUND:**

As part of the County's Sterling journey, the Sterling Senior Leadership Team have revised the County's Mission, Vision and Value Statements. In February, representatives from Carroll Consulting, Inc. met with all Commissioners individually to gather their input as it relates to the Sterling process. The BOCC's input and future vision of the County have been incorporated in the revised statements. The Mission Statement will be our guiding purpose and as a County we will align our work efforts to this mission using our newly adopted and updated Value Statements with a long range goal of continually working on achieving the Vision. The Vision Statement represents our efforts to define the County in accordance with the BOCC's direction of what the County will become in the future. The operation of County government will be focused on creating an environment that addresses the BOCC's five key issues: affordable workforce housing, a balanced environment and economy, an exciting tourist attraction, working with partners, and maintaining our unique island community. The Value Statements reflect what the County believes in and describes a set of behaviors for staff to use to perform routine work towards achieving the long-term objectives of Monroe County.

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**PREVIOUS RELEVANT BOCC ACTION:**

Mission and Value Statements currently in place under previous Commissions.

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**CONTRACT/AGREEMENT CHANGES:**

N/A

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**STAFF RECOMMENDATIONS:**

Staff recommends the adoption of the attached Mission, Vision and Value Statements.

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**TOTAL COST:** -0-

**BUDGETED:** Yes ☐ No ☐

**COST TO COUNTY:** -0-

**SOURCE OF FUNDS:** \_\_\_\_\_

**REVENUE PRODUCING:** Yes ☐ No ☒ **AMOUNT PER MONTH** \_\_\_\_\_ **Year** \_\_\_\_\_

**APPROVED BY:** County Atty \_\_\_\_\_ OMB/Purchasing \_\_\_\_\_ Risk Management \_\_\_\_\_

**DIVISION DIRECTOR APPROVAL:**

Debbie Frederick

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**DOCUMENTATION:** Included ☒ Not Required ☐

**DISPOSITION:** \_\_\_\_\_

**AGENDA ITEM #** \_\_\_\_\_

## MISSION STATEMENT

The mission of Monroe County is to provide outstanding public service responsive to the needs of our citizens, our unique community, and our environment.

## VISION STATEMENT

*Utopia in the Florida Keys*

Working and learning together to maintain the diverse community by preserving the natural resources and habitat that makes us a unique and preferred place to live and visit!

## VALUE STATEMENTS

*We Believe in the Highest of Ethical Behavior as we Sail the Seven "C"'s.*

Competence – knowledge. We encourage a competent workforce through continuing education and training. Knowledge adds value to the services we provide and increases employee and citizen satisfaction.

Creative – new ideas. We are open to new ideas. We believe in taking fresh approaches to overcome challenges while striving to add value to the services we provide to our community.

Committed – career as a calling to public service. We believe that service to government is the highest career calling. A professional attitude imposes a pledge of excellent performance with a commitment to the organization.

Concern – fiscal responsibility. We believe fiscal responsibility demonstrates our respect for the citizens whose taxes support our organization. Fiscal responsibility recognizes that most problems cannot be solved by money alone; however, take seriously our task to safeguard the public trust.

Care – positive and supportive work environment. We provide a positive work environment for our employees by recognizing their needs and allowing a balance with their professional and personal lives. We treat everyone with respect. We are compassionate and responsive to the needs of all citizens.

Communication – exchange of ideas. We believe that two way communication amongst our organization, our employees, and our citizens is essential. We encourage feedback and the sharing of ideas. By working together, we can share information and improve our services through open government.

Continuity – fairness, equality and sustainability. We believe in fairness and equality and place emphasis on truth and honesty in all of our actions. Through the use of strategic planning we ensure the continuity and sustainability of County services and programs.